INTRODUCTION

This handbook provides graduate students with policies and procedures that relate to the academic program and facilities of the Department of Earth Sciences (DES). The handbook serves as a guide for graduate students toward completion of their degree requirements within the allotted time periods. The policies and procedures contained in the handbook supplement those of the Graduate School as published in the Graduate Bulletin (http://academics.memphis.edu/gradschool/) and in the University of Memphis Student Handbook (http://www.people.memphis.edu/~jaffairs/csc/csrr.pdf). The student is responsible for knowing and complying with the published regulations of the Graduate School. The official version of this handbook is on the DES web site (http://des.memphis.edu/gradstudies/2007gradhandbook.pdf) and available from the Academic Services Associate.

The DES Graduate Program Committee oversees the graduate program related to the four broad disciplines of Archaeology, Geography, Geology, and Geophysics within the department. The committee contains one Representative from each discipline. One member of the committee serves as both the committee chair and the DES Graduate Coordinator. The primary tasks of the DES Graduate Program Committee are overseeing student recruitment, setting standards for admission to the graduate program, recommending fellowships and teaching and research assistantships within the appropriate discipline, appointing temporary Masters and Ph.D. graduate committees within the appropriate discipline, and coordinating the scheduling of all graduate classes.
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UNIVERSITY POLICIES

Graduate students should refer to the Graduate Bulletin (http://academics.memphis.edu/gradschool/) and the University of Memphis Student Handbook (http://www.people.memphis.edu/~jaffairs/csc/csrr.pdf).

Residency Requirement
At present, there is no residency requirement for the MS and MA degrees. Ph.D. candidates must commit to full-time study for a minimum of two successive semesters after admission to the DES degree program to fulfill the residency requirement.

Transfer Credit
In order for courses to transfer from other institutions they must 1) not have been used to earn a previously awarded degree, 2) relate to the content of the graduate program, and 3) not exceed time limits set for the masters and doctoral programs. A course will not transfer if the associated grade is below a “B” (3.0). Credits earned at another institution must be presented for evaluation not later than the end of the student’s second semester of enrollment. Approved transfer credit may be accepted for no more than 12 semester hours of course credit toward a master’s degree. The student’s graduate committee will determine the number of credit hours that should transfer, based upon the content of the courses taken previously. The committee will write a memo of justification to the Graduate School requesting approval of the transfer credit. The Graduate School makes the final determination. Note that the last 30 semester hours of credit for the doctoral degree must be earned at the U of M.

English Competency
Graduate students will be expected to demonstrate proficiency in verbal communication of scientific information and ideas in formal and informal professional meetings. The important settings in which verbal skills are needed are oral exams, oral presentations at the U of M and scientific meetings, and teaching assignments. We expect spoken English to be of sufficient quality that listeners can concentrate on data and ideas rather than on the form of delivery, and that questions addressed to the student are readily comprehended. We expect oral presentations to be organized in a logical sequence. We also expect students to perform with a uniform standard of quality in writing. Documents should demonstrate correct grammar, spelling, and punctuation. Clear organization, proper paragraph and sentence structure, logical sequences of thought, clarity, and avoidance of jargon and colloquialisms are expected in all formal written documents.

International Students
International students must attend a mandatory set of meetings at the start of the first semester that are presented by the International Student Office. Topics addressed include INS laws, health insurance, social security, tutoring, TB test scheduling, and the SPEAK test. International students for which English is not their native language are required upon arrival by the department to take the SPEAK test offered by the Center for Academic Excellence. The SPEAK test is a verbal examination used to determine English competency. If a student fails the test, a remedial course will be suggested. The student must enroll in this course or use other learning techniques (at his/her own expense) to improve language skills. A Ph.D. student must pass the SPEAK test after one year of residence in order to remain on graduate assistant support. If the test is not passed after one year, the student’s graduate committee may recommend that external support continue, but the SPEAK test must be passed in order to receive the Ph.D. degree. Teaching Assistants must pass the SPEAK test before entering the classroom.

Sexual or Racial Harassment
DES faculty and students come from many different backgrounds and work in many different regions of the world. This diversity contributes to the advancement of knowledge and, as such, the DES faculty is committed to establishing an atmosphere that nurtures and increases diversity. Such an atmosphere must be free from harassment of any kind.

Harassment or discrimination against any member of the University community on the basis of sex or race is against University policy. Such actions are prohibited not only by University policy but also by Title VII of the Civil Rights Act of 1984 as amended, and Title IX of the Educational Amendments of 1972. Violation of these Acts may subject the University and/or individuals to disciplinary action and may have legal consequences.
Harassment is defined as any person’s conduct that unreasonably interferes with a student’s status or performance by creating an intimidating, hostile, or offensive working or educational environment. Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature when submission of such conduct is made either explicitly or implicitly a term or condition of an individual’s status in a program, course, or activity. Sexual harassment encompasses any sexual attention that is unwanted and can take many forms. For a more explicit definition and more examples please see the University Policy Manual (http://policies.memphis.edu/).

Harassment on the basis of race, color, or national origin, includes offensive or demeaning treatment of an individual, where such treatment is based typically on prejudiced stereotypes of a group to which that individual may belong. Please see the U of M Policy Manual (http://policies.memphis.edu/) for a more detailed explanation.

The University encourages prompt reporting of harassment and prompt resolution through University procedures. All complaints, other than those involving complaints against another student, should be directed immediately to the University Affirmative Action Officer, Administration Building, Room 156. Complaints against another student can be directed to the Assistant Dean of Students for Judicial Affairs, University Center, Room 105.

**GENERAL PROCEDURES**

**A. Academic Integrity**

The community of scholars at The University of Memphis is committed to the development of personal and academic excellence. Graduate students, by virtue of their maturity and experience, are expected to have learned the meaning and value of honesty before entering Graduate School. Each graduate student and faculty member is expected to assume personal responsibility for the encouragement and promotion of the highest ethical and moral academic standards. Each faculty member must establish a collegial environment that will encourage students to strive for these high ideals. Mentoring students in pursuit of graduate degrees is an important function of DES faculty. Proper mentoring requires the establishment of a working relationship based upon trust and mutual respect. Specific expectations of students can be found in the University of Memphis Student Handbook.

**B. Departmental Admission Procedure for Degree Programs**

**Background Requirements for Admission**

Our graduate program is very broad in nature and, as such, appropriate student background will vary considerably depending upon the interests of the student and the demands of the associated research concentration. Applicants are expected to have a bachelor’s degree in anthropology, archaeology, geography, geology, or some other natural or physical science, computer science, engineering, or mathematics. Applicants are expected to have achieved an acceptable score on the GRE and have an undergraduate or Masters GPA indicative of their potential as a Masters or Ph.D. student. For international students, a minimum of 550 on the paper or 210 on the computer-based Test of English as a Foreign Language (TOEFL) is required.

**Admission Selection Process**

As part of the admission application process, students will be asked to submit a statement of research interests and three sealed letters of recommendation to the DES departmental office (Room 1, Johnson Hall, University of Memphis, Memphis, TN 38152). Based upon this information, and all other relevant material, the DES faculty members will review completed applications. The Graduate Coordinator, in consultation with the DES Graduate Program Committee, will make a decision about admission based upon the faculty review and the willingness of a faculty member to serve as the temporary advisor. Applicants to the Ph.D. program are urged to contact faculty members and discuss specific research interests and projects. Students may not appeal if their application is declined, but may reapply at a later time.

**C. Advisors and Committees**
Faculty Advisors and Graduate Committees

Upon arrival, a student will be assigned a temporary graduate committee consisting of three to five faculty members. The committee will contain a temporary advisor within the discipline selected by the student. The purpose of the temporary graduate committee is to assist the student in selecting appropriate courses for the first semester. This committee will review the student’s academic background, prior course work, research experience, and intended area of study (if known). The committee will be available to answer any questions posed by the student. The committee, rather than the temporary advisor alone, has the authority to make decisions regarding the student’s selection of courses. The temporary committee will complete a Program Planning & Progress Report form indicating the student’s selected courses. This form must be signed by the Graduate Coordinator and will be entered in the official student file. The committee must approve any modifications to the academic program and update and sign the Program Planning & Progress Report form. The signed form must be submitted to the DES Academic Services Associate for the student’s file in the DES main office at 001 Johnson Hall.

The student is urged to select a thesis advisor and permanent committee as soon as possible. For students entering the program in the fall semester, the temporary committee will be dissolved at the start of Spring Break and a major advisor and committee must be selected by April 1st. For students entering the program in the spring semester, the temporary committee will be dissolved by the 15th of November and a major advisor and committee must be selected by December 1st. The DES chair with the recommendation of the Graduate Coordinator approves the advisor and permanent committee. The permanent committee should bring broad perspective to the student’s research and curriculum program. One member of the graduate committee for a Ph.D. student must be external to the student’s discipline. Ph.D. students are also encouraged to have one person external to DES on their permanent graduate committee.

Choosing an Advisor

A student needs to identify a member of the DES faculty within their discipline that will serve as his or her graduate advisor. The student will work closely with the advisor to identify appropriate members for his or her graduate committee. The student’s advisor and graduate committee will work with the student to develop a research project, choose appropriate courses to take, and complete a thesis or professional paper.

A change of graduate advisor can occur for many reasons. Sometimes the research topic becomes unmanageable, leads to a dead end, or becomes undesirable. Students should be aware of other research projects available to them and should feel free to switch topics and advisors within their discipline. In other cases, a student and advisor simply do not get along. In this case, discuss the matter with a member of the DES Graduate Committee. This person will act as the student’s advocate and discuss the problem with his or her advisor. Often, these problems can be worked out to the benefit of all, but sometimes a change in advisor may be recommended. A change in the advisor and/or permanent committee members requires the written recommendation of the Graduate Coordinator and the approval of the DES chair.

A change of graduate advisor may also result in a change in DES discipline. Because a change in discipline within DES may involve a change in the source of financial support, students wishing to switch disciplines should discuss this option with both the DES Chair and the DES graduate committee representative of the new discipline that they wish to enter. Such discussions in advance of a change in discipline will help ensure a smooth transition of financial support, if available, at the start of the appropriate semester when the switch to a new advisor is made.

Adjunct Professor Advisors

A strength of DES is that a number of resident research scientists have adjunct status and hold full graduate-faculty appointments. Individuals holding these appointments are expected and encouraged to participate actively in the graduate program, serve on academic committees, and interact with students and faculty. As such, they may serve on doctoral and masters committees and teach courses authorized by the DES. Generally, only full graduate faculty members can chair Ph.D. committees; full and associate graduate faculty members may chair M.A. and M.S. committees. However, consult the directory of Graduate Faculty (http://academics.memphis.edu/gradcatalog/index.html) to determine the current membership status of given faculty when determining the members of your permanent committee. Adjunct research co-mentor members of the graduate faculty may serve as co-chairs on M.S., M.A., and Ph.D. committees. Only one adjunct or affiliated graduate-faculty member may serve on a student’s committee.
D. Course Loads and Expectations

Course Schedule Planning and Program Progress
Each student will meet with his or her Masters or Ph.D. graduate committee to determine a course schedule for the following semester and discuss the student’s progress in their degree program. Committee members and the student will discuss appropriate coursework for their degree program and indicate the course schedule for the following semester on the Program Planning and Progress Report form. After discussion between the student and committee members, the advisor will summarize on the Program Planning and Progress Report form the progress that the student is making in their degree program. The student and the committee members must sign the form, which will then be submitted to the Academic Services Associate for inclusion in the student’s academic file. The committee and the Graduate Coordinator must approve any modifications to the academic program. An updated Program Planning and Progress Report form, signed and dated, must be submitted to the Academic Services Associate.

Credit Loads
DES graduate assistants supported by DES teaching/research assistantships or by CERI COE or base-budget research assistantships at the normal half-time level (20 hours/week) are required by the University to register for 12 credits per semester. A student supported by external funds or by a fellowship may register for 9 credits per semester if their graduate committee determines that this is acceptable. Graduate students registered for 9 or 12 hours of credit, as appropriate, are considered to be full-time students. University-supported graduate students who have completed their course work and are registered for 6 thesis or dissertation credit hours are also considered to be full-time students.

E. Academic Review and Records

Review of Academic Progress
Each student will discuss progress in their degree program with his or her Masters or Ph.D. graduate committee when the committee meets to determine a course schedule for the following semester. The progress summary, which is to be completed by the advisor after discussion with the student and committee, will be included on the Program Planning and Progress Report form. The progress summary is an evaluation of the student’s progress and serves as a basis for the student’s request for assistantship appointment or reappointment. In order to be making satisfactory progress, a student must maintain at least a 3.0 GPA in all graduate courses completed and must be completing tasks according to the timeline specified in the handbook. The Graduate Coordinator will review the Program Planning and Progress Report forms and make a determination of whether a student is making acceptable or unacceptable progress. If the student’s progress is deemed unacceptable, the Graduate Coordinator will meet with the student’s advisor and graduate committee to recommend whether the student’s financial support or academic program, or both, will be terminated. Termination of a student from the DES academic program can only be done with the written recommendation of the Graduate Coordinator and the written approval of the DES Chair. The student will be informed of the results of the evaluation, and a copy will be placed in the student’s academic file. The student may have the right to appeal to the Graduate School if the reason for termination is for other than insufficient GPA.

The Student File
A file is maintained in the DES office (Rm. 001, Johnson Hall) for each student that contains application materials, assistantship appointment papers, transcripts and grade sheets, progress reports, thesis proposals, results of candidacy examinations, all official communications to the student, copies of fellowship applications, and communications with the Graduate School. Faculty comments written on comprehensive and qualifying examination papers and on fellowship applications will be preserved in this file. A student has the right to review material in his/her file. When the degree is awarded, all material other than application materials, assistantship appointment papers, transcripts and grade sheets will be removed and any unofficial copies of the file used by the advisor or committee members will be destroyed.

Length of Time and Support for a Degree
Graduate programs should be planned to require no more than two years for the Masters degrees and three additional years, or a total of five years, for the Ph.D. degree. The five-year period also applies to those who bypass the Masters degree. For students entering the department with the M.S., acquiring the Ph.D. degree should take no more than four years. Students will not, except in very unusual cases, be awarded financial support beyond these limits. Requests for support beyond the above limits from any source must be submitted in writing by the student’s advisor to the Graduate
Coordinator. Each request should include a concise statement explaining why the student was unable to complete the degree program in the allotted time. A request should be submitted for each subsequent semester if aid is needed. Decisions on support beyond the normal limits will be based on criteria to include: availability of funds, number of semesters over the limit, student expertise, research institute/center and/or departmental needs, scholarship, and financial need. Although some indication may be given of the chances of support before the semester begins, no research institute/center or departmental funded appointment will be made for a student beyond the support limits until the semester has begun.

F. Financial Support and Assistantships

Financial Support for Graduate Students: Basis of Support
DES and affiliated research centers/institutes (CERI - Center for Earthquake Research and Information, GWI – Ground Water Institute, etc.) are committed to providing financial support for graduate students who are admitted with support and are making satisfactory progress toward completion of their degree. Those commitments are contingent upon availability of funding from three main support mechanisms within the department: (1) DES teaching assistantships; (2) research center/institute assistantships; and (3) internships and other funding from external sources. It is the expectation of DES that Ph.D. students will spend no more than 4 semesters on departmental or research center/institute assistantships with the rest of their support coming from external research assistantships or fellowships.

Admission to the DES graduate program will not guarantee financial support. Support will be awarded on a competitive basis. Students admitted without support may later apply for support and such decisions are normally made in conjunction with decisions to award support to new applicants to the graduate program. Occasionally, support may be given on a temporary (semester) basis as particular needs in a research project arise. P.I.s of projects may also pay hourly wages to students without support as needs arise.

Teaching Assistantships: DES teaching assistantship funding is normally available for 4 semesters for M.S., M.A. and Ph.D. students. Teaching assistantships typically are used to support laboratory-instruction for general education courses. Ph.D. students may be assigned to teach lecture sections of these courses.

Research Assistantships: Research center/institute assistantships are intended to support faculty, research facilities, and operations within that research entity; thus, students with research center/institute assistantships must have an advisor affiliated with that facility. Faculty members may also provide research assistantships to students in DES or other graduate programs using funds derived from external sources. Normally the faculty member providing support will serve as the major advisor.

Fellowships: The Palisades Fellowship and Herff Fellowship are specifically awarded for graduate study within the ESCI geophysics discipline. Students receiving the Palisades or Herff fellowships must have a CERI faculty member as their major advisor. Other fellowships are sponsored by external benefactors and through the Graduate School. Nominations for fellowships and fellowship awards will be made on a competitive basis within the guidelines of eligibility.

Duties of Graduate Assistants
Graduate students supported by DES teaching assistantships are required to teach as many as three undergraduate laboratory sections each semester, as well as to assist faculty members with grading or proctoring of exams. Each teaching assistant is required to attend the Teaching Assistant Orientation Workshop, which is sponsored by the Graduate School, prior to the start of their first teaching assignment. A copy of the workshop schedule will be provided and specific responsibilities of teaching assistants will be further elucidated in the initial meeting of teaching assistants held each fall or spring semester during or before the first week of classes.

Research assistantship duties require 20 hours per week at the half-time support level. Assistantships are made for the periods September 1 – December 31, January 1 – May 31, June 1 – August 31. Students who are supported on assistantships are expected to be available for assignments during the entire employment period; permission must be obtained from the thesis advisor or the person providing support to be unavailable on days other than official U of M holidays. Note that the entire break between Fall and Spring semesters is not designated as an official holiday.
G. Other Student Issues

Graduate-Student Representatives at DES Faculty Meetings
Two graduate students attend open DES faculty meetings in order to express student opinions and concerns and to ensure that graduate students are kept informed of decisions made or considered which might affect them. Unless specifically invited, the student representatives will not attend closed faculty meeting sessions such as those devoted to new graduate student selection, discussion of specific faculty members for tenure and promotion, etc. The graduate student representatives will be selected by a majority vote of the graduate students at the meeting at the start of the fall semester each year.

Conflict Resolution
Situations that are stressful can arise in any work environment. Conflicts other than sexual or racial harassment can be discussed with other students, faculty, staff, a member of the DES Graduate Program Committee, or the DES Chair. Occasionally, it may be more appropriate to bring problems to the thesis or research advisor, or to the Academic Services Associate. Some examples of conflict and the appropriate avenue for conflict resolution are given in Appendix A.

Interaction with the Media
The University is located next to an active seismic zone, the New Madrid seismic zone. Public awareness (although not necessarily understanding) of earthquake hazard is somewhat higher here than in other places. Felt earthquakes, identification of paleoseismic features, and damaging earthquakes that occur in other portions of the world often bring reporters to CERI seeking information. Graduate students should not interact with the media unless they are accompanied by a faculty member or a staff member trained in public relations. There have been instances where unsuspecting students have been misquoted and it is not appropriate to subject students to the pressure of dealing with reporter’s questions. If you are the only person at CERI when reporters arrive, call the Information Services Director (Gary Patterson) or the Seismic Networks Director (Mitch Withers) for assistance. If these people are unavailable at CERI, call the CERI Academic Services Associate (David Greganti 662-890-2633) or the CERI Associate Director (Chris Powell 901-877-7562). If you are the only person at Johnson Hall when reporters arrive, call the chair (Jerry Bartholomew 901-237-1907) or an appropriate faculty member.

Health Insurance
All international students and their dependents are required to have health insurance coverage and are responsible for purchasing health insurance upon arrival at the University. The University has a preferred insurance policy for graduate students. This policy will provide adequate coverage at a low rate. International students who do not purchase the preferred policy must demonstrate that the policy they have chosen is comparable in coverage to the University preferred policy.

Presentation of Student Research
Masters and Ph.D. students are encouraged to present their research at professional meetings of their discipline. The University sponsors an annual event, the Student Research Forum, which provides a multidisciplinary showcase for graduate student research. Awards are presented for the best posters and talks. Masters and Ph.D. students are encouraged to participate at least once.

H. Graduate Programs

GIS Certificate Program
- Requires completion of 18 hours of approved GIS-related course work. May be done concurrently with a graduate degree program.

Graduate Degree Program Options
Several graduate programs are offered in the Department of Earth Sciences:

- **Master of Arts in Earth Sciences:** Requires completion of either a thesis or a professional paper (36 credit hours). Offered only in Geography concentration.
• **Master of Science in Earth Sciences:** Requires completion of a thesis and 32 credit hours. Concentrations in Archaeology, Geography, Geology, Geophysics, and Interdisciplinary Studies are offered.

• **Doctor of Philosophy in Earth Sciences:** Requires completion of a dissertation, submission of two manuscripts for publication in peer-reviewed journals, and 72 total post-Baccalaureate credit hours.

The specific requirements of each program of study are detailed in the section for that degree. Aspects of the graduation application and final document preparation are described below.

**Application for Graduation**
Do this before the start of the semester in which you intend to graduate (check exact deadlines at [http://academics.memphis.edu/gradschool/](http://academics.memphis.edu/gradschool/)). Two forms must be filled out by Masters and Ph.D. candidates: 1) Candidacy Form and 2) the Intent to Graduate Card. These forms are available online at the Graduate School website.

**Writing a Professional Paper** (M.A. in Geography concentration only)
Preparation of a professional paper, suitable for publication in a professional journal or presentation at a professional meeting, is required for the M.A. degree, if a thesis is not completed. The professional paper topic can result from work completed in a seminar class, but the paper must explore the topic further through additional research. The completeness of the professional paper should be agreed upon by the student’s graduate advisor and graduate committee.

**Writing the Thesis or Dissertation** (M.S. or Ph.D. in Earth Sciences)
Writing a thesis or dissertation usually takes much more time than a student anticipates. Some of the additional time is imposed by corrections to drafts. However, most of the additional time is taken up by unexpected problems that arise as the writing progresses. For example, students often discover a problem in their analysis and must begin a new round of analysis or computations. This is normal and happens to most scientists when they think a project is complete. The correct approach to completing a thesis or dissertation by the expected defense date is to begin writing as early as possible. For a Masters student completing a thesis by the end of the spring semester, writing should begin no later than the previous fall semester. For a Ph.D. student completing a dissertation by the end of the spring semester, writing should begin 6 months to a year before the start of the spring semester. Ph.D. students are encouraged to publish portions of their dissertation as separate articles in refereed journals.

**Theses or Dissertations with Separate Research Chapters**
Theses or dissertations consisting of chapters representing separate research papers that are or will be published in journals are becoming increasingly common. This differs from the traditional thesis or dissertation that is monograph-like and is rewritten for publication. The main criterion for deciding whether a published (or about-to-be-published) manuscript may appear in the thesis or dissertation, in part or in its entirety, depends upon whether the thesis or dissertation is considered the primary source for the journal articles. This ensures that all work is a product of the Masters or Ph.D. study.

If pre-published work is included in the thesis or dissertation, it must be consistent with the rest of the document, so that the result is a cohesive document with an introduction that provides a framework for linking the chapters and conclusions. Thus, the thesis or dissertation provides a source for those who want to study the research in greater detail than can be found in a journal article.

**Multi-Authoried Papers Submitted as Portions of a Thesis or Dissertation**
The student must be first author on all published or about-to-be-published manuscripts that form a portion or portions of the thesis or dissertation. Additional precautions apply. The department accepts multi-authored material in a thesis or dissertation if the candidate is first author of the material and if the candidate’s contributions are clearly and fully indicated in a preface or introduction. In particular, the contributions of each author in each chapter to data acquisition and data analysis should be properly attributed. Graduate committees should specifically address such contributions and reach a consensus that the candidate’s contributions represent independent work in data acquisition, data analysis, and writing (subject to normal review by the advisor, committee, and colleagues). The student and advisor will be asked to sign a declaratory form that will be available to the graduate committee at the thesis/dissertation defense.
Submission of Two Manuscripts for Publication in Peer-Reviewed Journals
The student must submit two manuscripts for publication in peer-reviewed journals to complete their Ph.D. program. The student must either be the sole or lead author on each manuscript. The manuscripts may be on work unrelated to the student’s dissertation research; however, publication of the student’s dissertation research is encouraged. Although the manuscripts should be of sufficient quality to warrant publication, acceptance for publication in a peer-reviewed journal is not required for completion of the degree.

The State of the Thesis or Dissertation at the Time of Defense
The expectation by the DES is that the thesis or dissertation draft presented to the committee will be a final draft version. To ensure this goal, the advisor may have to read several drafts of the work prior to submission to the committee. The advisor must determine that the thesis or dissertation is grammatically correct as well as scientifically correct before it is presented to the committee. Scientific ideas in a thesis or dissertation must be clearly stated in correct grammar. Unless unanticipated problems arise during the defense, the defense copy and the final submitted copy should be substantially the same. The defense copy should contain appropriate notes, bibliography, tables, figures, etc. Both the advisor and the student are responsible for ensuring that all committee members receive a copy of the draft, and that there has been adequate consultation with committee members well in advance of the thesis or dissertation defense. If a copy of the thesis or dissertation submitted to a committee member is not in suitable form, the member should return it to the student and, if necessary, the defense should be rescheduled. If a previous draft was read and comments were submitted to the student, then the student should have either incorporated the comments into the thesis or dissertation or should have supplied justification as to why the comments were not incorporated.

Committees have considerable latitude on the issue of scientific content of a thesis or dissertation (as opposed to the clear statement of scientific ideas). Some committees will want to settle questions or disagreements about scientific approaches and conclusions before the defense. Others may prefer to defer some or all such questions to the defense. The advisor, committee and student should agree on the proper venue for discussion of such questions but should adhere to the standard that the defense copy and the final submitted copy should be essentially the same. Clearly, if there is a major disagreement among committee members regarding scientific content, then the material in question should be resolved prior to the thesis or dissertation defense.

Submission of the Thesis or Dissertation to the Graduate Committee
The advisor must certify in writing to the Graduate Coordinator that he or she has read the thesis or dissertation and that the draft is ready for submission to the graduate committee. The student must provide a copy of the draft to each member of the committee at least 12 days prior to the date of the examination. The copy of the thesis or dissertation presented must be complete in every detail and in suitable form for presentation to the Graduate School. Very few changes should need to be made in style or content of the thesis or dissertation after the defense. The student will be asked to sign a Defense Authorization form at least 30 days prior to the scheduled defense, acknowledging that he or she is familiar with the standard expected for theses/papers at the Department (as indicated on the form). The advisor will be asked to sign the same form 3 days prior to the defense, signifying that he or she has polled the committee members and that a majority of the committee agrees that the thesis or dissertation is in defendable form. If the form is not signed, the defense will be cancelled. Faculty should read the thesis or dissertation draft quickly to ensure that the poll can be completed 3 days before the exam.

Copies of the Thesis or Dissertation
Three copies of the thesis or dissertation must be presented to the Graduate School. In addition, Masters students must submit an unnumbered abstract of not more than 150 words; Ph.D. students must submit an unnumbered abstract of 350 words or less. The University will publish the Ph.D. abstract. The following information must be provided to the Academic Services Associate for inclusion in the GeoRef Information System: a copy of the title page and abstract, the number of pages, references, plates and the number, type and scale of fold-out-maps. One copy of the thesis or dissertation will be placed in the DES archives.

Costs of Thesis or Dissertation Preparation
The student will bear all costs (i.e. word processing, illustrations, binding) for the preparation of the required number of copies for the Graduate School. The Department will pay for one copy for the student, one copy for the Earth Sciences Library (ESL), and one copy for each committee member. Additional copies, if required by the advisor of the research
project, will be paid for by the advisor. The advisor may also defray expenses of drafting and processing illustrations in
the thesis or dissertation if the material will be used in reports and publications.

I. Student Progress through the Graduate Program

The following charts are provided to assist students in meeting important deadlines. The M.A. with a Geography
concentration is similar to that of the M.S. except that the student must complete either a thesis or professional paper. The
M.S. and Ph.D. Checklists contain more specific information and additional requirements (see Appendix B).

<table>
<thead>
<tr>
<th>Masters Degree Deadlines</th>
</tr>
</thead>
<tbody>
<tr>
<td>Task</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>SPEAK test (if English is not native language)</td>
</tr>
<tr>
<td>Meet with the temporary committee</td>
</tr>
<tr>
<td>Enroll in and complete ESCI 7000, Art of Earth Science (recommended)</td>
</tr>
<tr>
<td>Select major advisor and permanent graduate committee; meet with committee to discuss research interests.</td>
</tr>
<tr>
<td>Write thesis proposal; present to the student’s graduate committee for approval (thesis option only)</td>
</tr>
<tr>
<td>Submit approved thesis proposal, signed by all members of the permanent graduate committee, to the Graduate Coordinator and the DES Chair for their approval (thesis option only). Submit approved Professional Paper proposal, signed by all members of the permanent graduate committee, to the Graduate Coordinator and the DES Chair for their approval (non-thesis option only)</td>
</tr>
<tr>
<td>Remove all undergraduate deficiencies</td>
</tr>
<tr>
<td>Take Comprehensive Exam</td>
</tr>
<tr>
<td>Give an informal talk or “brown bag” discussing your thesis proposal or project</td>
</tr>
<tr>
<td>Fill out Intent to Graduate and Candidacy forms</td>
</tr>
<tr>
<td>Present research at a professional</td>
</tr>
<tr>
<td>Event</td>
</tr>
<tr>
<td>--------------------------------------------</td>
</tr>
<tr>
<td>meeting or the U of M Student Research Forum</td>
</tr>
<tr>
<td>Complete all graduate coursework</td>
</tr>
<tr>
<td>Defend thesis or submit professional paper</td>
</tr>
</tbody>
</table>

Note: a student must be registered during the semester containing the thesis defense.
### Ph.D. Degree Deadlines

<table>
<thead>
<tr>
<th>Task</th>
<th>Student entered program in the Spring semester</th>
<th>Student entered program in the Fall semester</th>
</tr>
</thead>
<tbody>
<tr>
<td>SPEAK test (if English is not native language)</td>
<td>August</td>
<td>January</td>
</tr>
<tr>
<td>Meet with the temporary committee</td>
<td>August</td>
<td>January</td>
</tr>
<tr>
<td>Complete Masters degree if admission to the Ph.D. program was contingent upon this.</td>
<td>End of first Fall semester</td>
<td>End of first Spring semester</td>
</tr>
<tr>
<td>Select major advisor and permanent graduate committee; meet with committee to discuss research interests.</td>
<td>April 1, second semester</td>
<td>December 1, second semester</td>
</tr>
<tr>
<td>Remove all undergraduate deficiencies</td>
<td>End of first Spring semester</td>
<td>End of first Fall semester</td>
</tr>
<tr>
<td>Take the Qualifying Exam</td>
<td>Just before start of second Fall semester</td>
<td>Just before start of second Spring semester</td>
</tr>
<tr>
<td>Write dissertation proposal; present to the student’s graduate committee for approval.</td>
<td>End of second Fall semester</td>
<td>End of second Spring semester</td>
</tr>
<tr>
<td>Submit approved dissertation proposal, signed by all members of the permanent graduate committee, to the Graduate Coordinator and the DES Chair for their approval.</td>
<td>End of second Fall semester</td>
<td>End of second Spring semester</td>
</tr>
<tr>
<td>Take Comprehensive Exam</td>
<td>Just before start of third Fall semester</td>
<td>Just before start of third Spring semester</td>
</tr>
<tr>
<td>Give an informal talk or “brown bag” discussing your dissertation proposal or project</td>
<td>After the second Fall semester but before the end of the third Spring semester</td>
<td>After the second Spring semester but before the end of the third Fall semester</td>
</tr>
<tr>
<td>Present research at a professional meeting or the U of M Student Research Forum</td>
<td>During the third Fall or Spring semesters</td>
<td>During the third Spring or Fall semesters</td>
</tr>
<tr>
<td>Fill out Intent to Graduate and Candidacy forms</td>
<td>Beginning of fourth Spring semester</td>
<td>Beginning of fourth Fall semester</td>
</tr>
<tr>
<td>Submit two manuscripts for publication in peer-reviewed journals</td>
<td>End of fourth Spring semester</td>
<td>End of fourth Fall semester</td>
</tr>
<tr>
<td>Complete all graduate course work</td>
<td>End of fourth Spring semester</td>
<td>End of fourth Fall semester</td>
</tr>
<tr>
<td>Defend dissertation</td>
<td>End of fourth Spring semester</td>
<td>End of fourth Fall semester</td>
</tr>
</tbody>
</table>

Note: a student must be registered during the semester containing the dissertation defense.
THE GIS CERTIFICATE

The graduate certificate in Geographic Information Systems is intended for students currently admitted to a graduate program at the University of Memphis or another university or students holding a graduate degree with an interest in using GIS as a problem-solving tool.

Admission Procedures

The Department of Earth Sciences will accept students into the program in January of each year. Admission into the program is competitive, and a selection among the applicants will be made by the Certificate Admission Committee on the basis on the information included in the application. Applications must include:

1. Graduate GIS Certificate Application Form
2. Two letters of recommendation;
3. A letter from the applicant describing reasons for attaining a graduate certificate in the area of GIS and how the program corresponds to prior experience and anticipated career plans.
4. Admission to the University of Memphis Graduate School. Students should submit an application to the graduate school if not already a graduate student (www.people.memphis.edu/~gradsch/applicant.html) at the University of Memphis.
5. Transcripts of undergraduate degree program and prior and current graduate study; GRE scores are required and are an important factor in admission.
6. A minimum score of 550 on the TOEFL or 210 on the computer-based TOEFL and a minimum score of 50 on the Test of Spoken English (for students whose native language is not English)

Items 1 through 3 should be mailed to:

Brenda Deener, Department of Earth Sciences, University of Memphis, 1 Johnson Hall, Memphis, TN 38152.

The remaining items should be completed with the application to the University of Memphis Graduate School, if necessary.

Program Requirements

Total credits required for the GIS certificate: 18 [Required courses: Total credits: 9; Elective Courses: Total Credits: 9]

1. REQUIRED COURSES: Total credits: 9

   ESCI 6515 Geographic Information Science 3
   ESCI 6525 Analytical Geographic Information Science 3
   ESCI 7504-8504 Seminar in Geographic Information Science 3

2. ELECTIVES: Total credits: 9

Students are required to take 9 hours of electives. These electives could come from a variety of related fields with approval of the Certificate Program Committee.

   ESCI 6502 Computer Mapping (3)
   ESCI 6511 Remote Sensing of the Environment (4)
   ESCI 6521 Quantitative Methods (3)
   ESCI 6531 Field Methods (3)
THE MASTERS DEGREE

Program Requirements
The following course requirements are imposed by the Graduate School:

1. A minimum of 70% of the total required hours must be 7000 or higher level courses
2. No more than 12 hours of independent study courses may be applied to the degree

The following requirements are imposed by DES:

M.A. (Geography only)
1. Student may be required to make up deficiencies as determined by the student’s graduate committee.
2. Satisfactory completion of ESCI 7900 (professional paper) or a thesis. Completion of a minimum of 36 graduate credit hours including preparation of one paper of professional quality, suitable for publication in a professional journal.
3. Completion of ESCI 7000 and at least 1 of the following courses: ESCI 7310, ESCI 6515, ESCI 7801, ESCI 7305, or ESCI 6101.
4. Completion of one three credit-hour graduate course (6000- or 7000-level) from each of the following core areas:
   a. Environmental and earth sciences.
   b. Human-economic geography.
   c. Geographic techniques; students not submitting acceptable undergraduate credit in quantitative methods or statistics will be required to take a quantitative or methods course.
5. Preparation of an acceptable written thesis proposal (thesis option) and oral presentation of thesis proposal or research progress (“brown bag” presentation).
6. Successful completion of a written Comprehensive Examination. A written examination will be administered by the student's graduate committee after the end of the second semester and before the end of the third semester, as determined by the student's graduate committee. The student must have completed 18 graduate credit hours prior to taking the comprehensive examination. The examination will not exceed three hours in length and will cover basic material presented in courses taken since the student's enrollment in the DES graduate program.

M.S.

1. A student may be required to make up deficiencies as determined by the student's graduate committee.
2. Completion of at least 3 semester hours of graduate seminar coursework.
3. Completion and successful defense of a thesis (ESCI 7996): at least 6 semester hours.
4. Completion of ESCI 7000 and at least 1 of the following courses: ESCI 7310, ESCI 6515, ESCI 7801, ESCI 7305, or ESCI 6101.
5. At least 22 hours of coursework at or above the 7000-level (including thesis). NOTE: Students electing to write a thesis should familiarize themselves with the Thesis/Dissertation Preparation Guide before starting to write.
6. Preparation of an acceptable written thesis proposal and oral presentation of thesis proposal or research progress (“brown bag” presentation).
7. Successful completion of a written Comprehensive Examination. A written examination will be administered by the student's graduate committee after the end of the second semester and before the end of the third semester, as determined by the student's graduate committee. The student must have completed 18 graduate credit hours prior to taking the comprehensive examination. The examination will not exceed three hours in length and will cover basic material presented in courses taken since the student's enrollment in the DES graduate program.
8. Concentration requirements:
a. Archaeology concentration:
   1. Completion of 12 semester hours of archaeology graduate coursework. It is recommended that these 12 hours include courses in archaeological theory, methods and fieldwork.
   2. Completion of elective graduate coursework, in consultation with the student's graduate committee, to obtain a minimum total of 32 semester hours.

b. Geography concentration:
   1. Completion of 12 semester hours of geography (ESCI) graduate coursework. It is recommended that these 12 hours include courses in: environmental and earth sciences; human-economic geography, and geographic techniques. Students not submitting acceptable undergraduate credit in quantitative methods or statistics will be required to take a quantitative methods or statistics course.
   2. Completion of elective graduate coursework, in consultation with the student's graduate committee, to obtain a minimum total of 32 semester hours.

c. Geology concentration:
   1. Completion of 12 semester hours of geology (ESCI) graduate coursework.
   2. Completion of elective graduate coursework, in consultation with the student's graduate committee, to obtain a minimum total of 32 semester hours.

d. Geophysics concentration:
   1. Completion of 12 semester hours of geophysics (ESCI) graduate coursework.
   2. Completion of elective graduate coursework, in consultation with the student’s graduate committee, to obtain a total of 32 semester hours.

e. Interdisciplinary Studies concentration:
   1. Completion of 12 semester hours of archaeology, geography, geology or geophysics coursework.
   2. Completion of elective graduate coursework, in consultation with the student's graduate committee, to obtain a minimum total of 32 semester hours.

**Time Limitation**
All requirements for the thesis-option Masters degrees must be completed in six years; those for the professional paper-option Master’s degree must be completed in eight years. No course credit earned more than six years prior to the student’s expected date of completion of the master’s degree will be applied toward satisfying course requirements for the degree. There are no exceptions to this policy. However, students may request the option of validating old courses as described in the Academic Regulations portion of the Graduate Catalog.

**Comprehensive Examination**
A written examination will be administered by the student’s graduate committee after the end of the second semester and before the end of the third semester, as determined by the student’s graduate committee. The student must have completed 18 graduate credit hours prior to taking the comprehensive examination. The examination will not exceed three hours in length and will cover basic material presented in courses taken while the student was enrolled in the DES graduate program. Committee members will submit questions to the thesis advisor and the advisor will be responsible for writing the examination using his/her own questions and all or a subset of the questions provided by the committee members. Students should talk to committee members concerning the nature and content of the questions to be asked. The examination will be graded by the committee members (each grading the questions they submitted). A majority of the committee members must certify that the student has passed. If the student fails the examination, it may be taken again after one additional semester of residence.

**Masters Thesis Proposal**
A student should prepare a written thesis proposal by the end of the second semester in the graduate program and present the proposal to the student’s graduate committee for approval. The thesis proposal should conform to the writing standards expressed in the English Competency section above and should include headings such as Abstract, Introduction, Purpose or Hypothesis, Importance of the Project, Method of Approach, Work Plan, Budget, and References. The complete proposal, including figures, should not exceed 15 pages. A copy of the committee-approved proposal should be given to the Academic Services Associate, the Graduate Coordinator, and the DES Chair.

**Thesis Proposal or Research Progress (Brown Bag) Presentation**
A student should give an oral presentation to the public regarding their thesis proposal or research before the end of the third semester in the graduate program. The purpose of the presentation is either to communicate the intent of their research proposal or the preliminary results of their thesis research so as to obtain critical and constructive feedback from the faculty, staff, and other interested individuals. The presentation should be between 15 and 30 minutes long and elicit subsequent discussion from the audience. The student should notify the permanent thesis committee members at least a week in advance of the presentation so as coordinate the date and time of the presentation. The student should notify the Academic Services Assistant of the date, time, and title for the presentation a week in advance so that e-mail notification can be sent out. In addition, the student should post flyers at Johnson Hall, CERI, and any other appropriate departmental building to advertise the presentation. One of the flyer should also be given to the Academic Service Assistant for insertion in the student’s official file.

**Thesis Defense**
A date, time and room for a thesis defense shall be arranged by the candidate in consultation with his or her advisor. The date must be set when the thesis, in its defensible form, is presented to the student’s graduate committee. The student and advisor are responsible for advertising the thesis defense. The Graduate Coordinator must be notified of and approve all arrangements.

The thesis defense presents a needed opportunity for intellectual exchange among the wider earth science community, as well as an opportunity to learn about graduate student research. As such, approximately 45 minutes of the defense, to include an oral presentation (not to exceed twenty minutes) and questions from the audience, should be scheduled as a public seminar. The ensuing questioning period will be open to the public; an audience may remain in the room but may not ask questions until the time of an executive session for discussion and a vote. The executive session is closed to the public and to the candidate.

The Committee will conduct the thesis defense and approve the final thesis. Approval of the thesis requires a favorable vote of a majority of the committee. The Thesis Defense Form must be signed by the committee and by the Graduate Coordinator. If the student fails the examination, or presents an unacceptable thesis, the committee will advise the Graduate Coordinator whether the student must submit a revised thesis, or whether the student should be dropped from the Masters program. Unsuccessful students will normally be given a second chance.

An approved final version of the thesis must be submitted to the Graduate Coordinator for approval no later than 10 days before the completed thesis is due in the Graduate School.

A Master’s candidate is required to be registered during the semesters in which 1) the thesis defense occurs and 2) the student graduates.

**THE DOCTORATE DEGREE**

**Bypassing the Masters Degree**
Students seeking a Ph.D. degree are placed at the time of their admission into either the Masters or Ph.D. program by the faculty, based upon careful examination of their academic background, demonstrated abilities, and stated preferences on bypassing the Masters. If a student is admitted in the Masters degree program, the degree must be obtained before proceeding to the Ph.D. unless a bypass petition is submitted to the Graduate Coordinator. The student’s Masters Committee and two additional faculty members who have agreed to serve on a Ph.D. Committee must submit the petition. All five committee members, signifying that the committee thinks the Masters degree can be by-passed, must sign the petition. The petition should contain a record of achievement, a definitive statement of research interests, and discussion of background preparation. The Graduate Coordinator, in consultation with the DES Graduate Program Committee, will make the decision to approve or deny the petition. If the petition is approved, the Graduate Coordinator will initiate a change-of-status petition with the graduate school. Normally, the petition must be submitted within the first year.

**Change of Status Following the Masters Degree at the U of M**
A student admitted to the Masters degree program, having completed a Masters degree, may continue for the Ph.D. degree if accepted to the program by the faculty. The student must provide a written statement of research interests and letters of recommendation from appropriate faculty. The student will be placed in the normal applicant pool for admission to the Ph.D. program and for financial support. Financial support cannot be provided until the Masters degree is completed.
Students Admitted with the M.S. or M.A. Degree
Students admitted with the M.S. or M.A. degree are expected to have the degree in hand upon arrival. In exceptional circumstances, and with permission from the Graduate Coordinator, incidental degree requirements can be completed during the first semester in residence. If this is the case, the M.S. or M.A. granting institution must certify that degree requirements have been completed before a second semester of financial support can be approved.

Program Requirements
The following course requirements are imposed by the Graduate School:
1. The last thirty hours of credit must be earned at the U of M
2. No more than 15 post-baccalaureate hours of 6000-level courses may be applied to the Ph.D.

The following requirements are imposed by DES:
1. Completion of a minimum of 72 semester hours beyond the bachelor’s degree or a minimum of 40 semester hours beyond the masters degree. The courses to be completed shall be determined in consultation with the student’s graduate committee.
2. Satisfactory performance on the qualifying examination.
3. Satisfactory completion of a comprehensive examination.
4. Submission of two manuscripts for publication in peer-reviewed journals.
5. Completion of a dissertation: (ESCI 9000) 9 hours.

Note: a student must be registered during the semester containing the dissertation defense.

Time Limitation
No credit earned more than ten years prior to the student’s expected date of completion of the doctoral degree will be applied toward satisfying course requirements for the degree. There are no exceptions to this policy. However, students may request the option of validating old courses as described in the Academic Regulations portion of the graduate catalog.

The Qualifying Exam
Purpose of the exam: Primary objectives of this exam will be to determine if the student
a) has the appropriate aptitude and background to be retained in the Ph.D. program
b) can think and reason independently
c) has adequate command of spoken English

When: The Qualifying Examination will be given just before the beginning of the third semester of residence, on or before a date set by the Graduate Coordinator.

The abstract: An important aspect of the Qualifying Examination is to test the ability of the student to think and reason independently. At least one week prior to the examination date, a Ph.D. student will present to his/her committee an abstract describing a topic that involves original research. The abstract should be no longer than one page and must describe an original concept or approach to a research problem deduced by the student. The subject may or may not become part of the dissertation. The abstract will not, in general, describe a completed research project. Rather, it will describe the idea behind a possible research project or a new approach to a problem.

Who should get a copy of the abstract: One copy to each committee member and one copy to the Academic Services Associate.

Content of the exam: The exam will begin by the student giving a 15 to 20 minute presentation of the material in the abstract. These do not have to be iron-clad results associated with the presentation, just the idea behind a possible research project or a new approach to a problem. The student should, however, present enough material to demonstrate that the proposed idea or method is feasible. The student is encouraged to research the idea or method by conducting a thorough literature search. An oral exam, not to exceed two hours, will follow covering (primarily) the topic described in the abstract but the questions can and should broaden to other areas. The committee can invite any faculty member(s) to participate in the exam.
Grading: At the conclusion of the examination, the committee will vote by ballot to either pass or fail the student. If a majority vote pass, recommendations may be made to remove deficiencies in background by coursework or reading. In the event of a tie, the outcome is failure. In exceptional circumstances, with a yes vote, a committee may recommend completing a M.S. thesis before proceeding to the Ph.D. In the case of a recommended (and approved) M.S. thesis, a student will automatically proceed to Ph.D. research upon successful defense of the M.S. thesis; taking a second Qualifying examination is not required. If the student does not receive a “pass” for this exam, it can be taken again at the beginning of the fourth semester of residence. Two failures will result in a terminal master degree at the end of the fourth semester.

The Comprehensive Examination
The Comprehensive Examination will be given just before the beginning of the fifth semester of residence, on a date set by the Graduate Coordinator. The student will take a two-day (12 hour maximum) written examination followed by an oral examination. The purpose of the comprehensive examination is to determine the student’s understanding of the chosen field of specialization (“depth”) as well as general knowledge in geosciences (“breadth”). The oral examination will be taken no more than two days following the written examination and will be used to clarify any points left in question by the written responses. The oral exam will not exceed two hours. A student should consult his or her dissertation advisor and Committee regarding the areas in which comprehension is expected. The time and location for the oral examination will be arranged by the student’s thesis advisor, in consultation with the student and the other members of the graduate committee. It is the student’s responsibility to determine when committee members are available for the examination.

At the conclusion of the examination, the committee will vote by ballot to either accept or reject the student as a Candidate. If a majority vote to pass, recommendations may be made to remove deficiencies in background by coursework or reading. In the event of a tie, the outcome is a failure. In the event of a failure, the committee may recommend completion of a Masters thesis followed by a reexamination, or a second examination at the option of the student.

The graduate committee has the responsibility of determining that a student has removed any deficiencies revealed by the Comprehensive Examination. This judgment will be based upon the mandatory twice-yearly meetings with the student and upon performance in the assigned remedial courses. It will be the responsibility of the thesis advisor to gather all pertinent material for the evaluation.

Degree Requirements
The Ph.D. candidate must satisfy Graduate School requirements including the residency requirement, passing of examinations, and preparation and defense of a dissertation. The candidate must also satisfy requirements appropriate for his or her specialty, as determined by the student’s graduate committee. The graduate committee is responsible for ensuring that the candidate has developed scientific breadth and depth by a combination of course work and personal study. This ability is tested mainly by the Comprehensive and Qualifying examinations. The language and communication requirement is also the responsibility of the graduate committee. A high level of proficiency in English is required.

Foreign Language Requirement
There is no foreign language requirement.

Formal Oral Presentation
Each doctoral student is required to present at least one formal talk during the 3rd fall or spring semester discussing his or her research topic. Usually, this talk will be a “brown bag” and should make use of appropriate visual aids. The purpose of the talk is to familiarize others in the Department with the student’s dissertation research, receive appropriate feedback that may serve to strengthen the dissertation, and provide practice in public speaking for the student. This talk is not intended to constitute an oral defense of the dissertation research.

Dissertation Proposal
A doctoral candidate should prepare a written dissertation proposal by the end of the third semester in the graduate program and present the proposal to the graduate committee for approval. The dissertation proposal should conform to the writing standards expressed in the English Competency section above and should include headings such as Abstract,
Introduction, Purpose or Hypothesis, Importance of the Project, Method of Approach, Work Plan, Budget, and References. The complete proposal, including figures should not exceed 15 pages. A copy of the committee-approved proposal should be given to the Academic Services Associate, the Graduate Coordinator, and the DES Chair.

**Doctoral Dissertation Defense**

When the candidate has prepared the dissertation, a date, time and room for a dissertation defense (final oral examination) shall be selected. It is the responsibility of the candidate to determine that the examination date and time are acceptable to all members of his or her graduate committee. The Graduate Coordinator must be notified at least three weeks in advance of the selected date and must approve all arrangements.

The final oral examination will be conducted by the candidate’s graduate committee. The Ph.D. defense presents a needed opportunity for intellectual exchange among the wider earth science community, as well as an opportunity to learn about graduate student research. As such, approximately 45 minutes of the defense, to include an oral presentation (not to exceed 20 minutes) and questions from the audience, should be scheduled as a public seminar. The ensuing examination will also be open to the public; the audience may remain in the room, but may not ask questions, until the time of an executive session, for discussion and a vote. The executive session is closed to the public and to the candidate.

By University regulations, all members of the graduate committee must be present for the final oral examination and a unanimous positive vote is required for a successful dissertation defense. The final draft of the dissertation must be approved by all members of the graduate committee and by the Dean of the Graduate School. This final draft must be submitted to the Graduate School following the defense. If the student fails the final oral examination, or presents an unacceptable dissertation, the committee will advise the Graduate Coordinator whether the student must submit a revised thesis, or whether the student should be dropped from the Ph.D. program. Unsuccessful students will normally be given a second chance. A member of the DES Graduate Program Committee, from a different discipline, will be present if a second oral examination is given.

A final version of the dissertation, approved by the graduate committee, must be submitted to the Graduate Coordinator for approval no later than 10 days before the completed dissertation is due in the Graduate School. A Ph.D. candidate is required to be registered during the semesters in which 1) the dissertation defense occurs and 2) the candidate graduates.
Appendix A

Conflict Resolution Examples

1. I can’t get along with my office mate. See the Academic Services Associate and request a change in your office location.

2. The student office area is too noisy (cold, hot, stuffy, etc.). See a DES discipline representative. The problem should be corrected in a timely manner. If the problem persists, see the Graduate Coordinator.

3. I do not get along with my thesis/research advisor. Discuss the matter with the Graduate Coordinator. The coordinator will act as your advocate and discuss the problem with your advisor. Usually, these problems can be worked out to the benefit of all. However, a student can change advisors – this is perfectly acceptable.

4. I no longer enjoy my research. This is also a problem and one that most (if not all) graduate students encounter at some time. Discuss the problem with your thesis or research advisor and explore the possibility of changing the thrust of the research or switching to another project. If no solution can be found, discuss the possibility of changing advisors with the Graduate Coordinator. If you wish to switch to an advisor within a different DES discipline, then you should discuss this with the DES Chair, Graduate Coordinator, and the discipline representative for the new discipline.

5. There is a problem with one of my courses (poor teaching, excessive homework, class time extended beyond the appropriate amount, unfair grading, etc.) Discuss the matter with the discipline representative and/or the Graduate Coordinator. Your discussions will be confidential and the Graduate Coordinator will act as your advocate. Reporting these problems is very important.

6. Sexual or racial harassment. Reporting these problems is very important and should be done to the appropriate university person. Reporting an incident to a faculty member is tantamount to informing the university and the faculty member must report the conversation to appropriate university personnel if a specific individual is named.
Appendix B
Masters and Ph.D. Checklists

MASTERS CHECKLIST

NAME ____________________________________ Date Entered _____________

___1. Complete Program Planning form for Temporary Advisory Committee.

___2. Take the SPEAK test given by the Center for Academic Excellence at the start of the fall semester if English is not your native language. If this exam is not passed, take one of the remedial courses offered by the Graduate school. The SPEAK test must be passed before a Masters degree can be conferred.

___3. Meet with Temporary Advisory Committee during registration of the first semester to review previous training and proposed program of study. Bring Program Planning form. Meet with temporary or permanent graduate committee near the end of each semester to determine courses to take in the following semester and assess progress in degree program.

NOTE: Any modification to academic program hereafter MUST be approved by the committee and an updated Program Planning form, signed by the committee and dated, must be submitted to the Academic Services Associate for your file.


___5. Select Major Advisor and permanent graduate committee as soon as possible. The Temporary Advisory Committee will be dissolved at the start of Spring Break. You must select your Major Advisor and graduate committee by April 1st. If you fail to do this, a Major Advisor and permanent graduate committee will be assigned to you by the Graduate Coordinator. Submit Thesis/Dissertation Committee Appointment form to the Academic Services Associate (thesis option only).

___6. In consultation with the Major Advisor, write a thesis proposal (thesis option only). Give a copy of the proposal to the members of your graduate committee. Allow several days for the committee members to read the proposal. Meet with the graduate committee to discuss the thesis proposal and/or any modification of course program. Submit approved copy of proposal, signed by the committee and dated, to the Academic Services Associate. This should be done as soon as possible, preferably before the end of the second semester.

___7. Upon approval of the thesis proposal, submit to the Academic Services Associate a 100 –150 word summary of the proposal that will be posted at DES (thesis option only). Include the title page and names and signatures of the graduate committee.

___8. Take the Comprehensive Exam two weeks after the end of the second semester and before the end of the third semester, as determined by the student’s graduate committee.

___9. Complete courses to remove undergraduate deficiencies by the end of the first year in residence.

___10. Give a “brown bag” discussing your Master’s research project after the 1st spring semester but before the end of the 2nd fall semester. The purpose of the “brown bag” will be to inform others about the scope and nature of your research project and to receive constructive criticism.

___11. Present research at a professional meeting or the Student Research Forum in the second spring term.

___12. Complete graduate course work (32 hours for M.S. or 36 hours for M.A.).
13. Apply for graduation. Do this at the start of the semester in which you intend to graduate (check exact deadlines at http://academics.memphis.edu/gradschool/). Fill out the Candidacy form and the Intent to Graduate card exactly as specified in the Graduate Catalog and submit directly to the College Director of Graduate Studies. The forms are available at www.people.memphis.edu/~gradsch/forms.html.

14. Review and sign the Defense Authorization form 30 days prior to the scheduled thesis defense date. Return this form to the Academic Services Associate.


16. Submit three copies of your thesis plus one extra abstract to the Graduate School. Give a copy of the title page and abstract, plus number of pages, references, plates and the number, type, and scale of fold-out maps, to the Academic Services Associate for inclusion in the GeoRef Information System.
PH.D. CHECKLIST

NAME ___________________________ Date Entered _____________

1. Be formally admitted to the Ph.D. program. (This is not the same as admission to the Graduate School. Students admitted with an M.S./M.A., or M.S./M.A. pending, are considered “admitted to the Ph.D. program”.)

2. Complete Program Planning form for Temporary Advisory Committee.

3. Meet with Temporary Advisory Committee during registration of the first semester to review previous training and proposed program of study. Bring Program Planning form. Meet with temporary or permanent graduate committee near the end of each semester to determine courses to take in the following semester and assess progress in degree program.

NOTE: Any modification to academic program hereafter MUST be approved by the committee and an updated Program Planning form, signed by the committee and dated, must be submitted to the Academic Services Associate for your file.

4. Take the SPEAK test given by the Center for Academic Excellence at the start of the fall semester if English is not your native language. If this exam is not passed, take one of the remedial courses offered by the Graduate school. The English Proficiency exam must be passed before a Ph.D. degree can be conferred.

5. Select Major Advisor and permanent graduate committee as soon as possible. The Temporary Advisory Committee will be dissolved at the start of Spring Break. You must select your Major Advisor and graduate committee by April 1st. If you fail to do this, a Major Advisor and permanent graduate committee will be assigned to you by the Graduate Coordinator. Submit Composition of Thesis/Dissertation Committee form to the Academic Services Associate.

6. Complete courses to remove undergraduate deficiencies by the end of the first year in residence.

7. Complete Master’s degree, if admission to Ph.D. program was based on the assumption that the M.S. or M.A. was to have been completed by the time of admission. This must be done by the end of the first semester.

8. Take the Qualifying Exam at the start of the third semester of residence (normally the start of the second fall semester). The student’s committee must submit to the Graduate Coordinator (copy to the Academic Services Associate) a written evaluation of the student’s progress, deficiencies, and recommendations/plans to remedy any deficiencies.

9. In consultation with the Major Advisor, write a dissertation proposal. Give a copy of the proposal to the members of your graduate committee. Allow several days for the committee members to read the proposal. Meet with the graduate committee to discuss the dissertation and/or any modification of course program. Submit approved copy of proposal, signed by the committee and dated, to the Academic Services Associate. This should be done as soon as possible, preferably before the end of the second fall semester.

10. Present research at a professional meeting or the Student Research Forum in the second spring term.

11. Take the Ph.D. Comprehensive Exam at the start of the fifth semester of residence (normally the start of the third fall semester). The student’s committee must submit to the Graduate Coordinator a written evaluation of the student’s progress, deficiencies, and recommendations/plans to remedy any deficiencies.

12. Give a “brown bag” discussing your research after the 2nd fall semester but before the end of the 3rd spring semester. The purpose of the “brown bag” will be to inform others about your research project and progress and to receive constructive criticism.
13. Complete graduate course work (72 hours).

14. Submit two manuscripts for publication in peer-reviewed journals.

15. Apply for graduation. Do this at the start of the semester in which you intend to graduate (check exact deadlines at http://academics.memphis.edu/gradschool/). Fill out the Candidacy form and the Intent to Graduate card exactly as specified in the Graduate Catalog and submit directly to the College Director of Graduate Studies. The forms are available at www.people.memphis.edu/~gradsch/forms.html.

16. Review and sign the Defense Authorization form 30 days prior to the scheduled thesis defense date. Return this form to the Academic Services Associate.


18. Submit three copies of your dissertation plus one extra abstract to the Graduate School. Give a copy of the title page and abstract, plus number of pages, references, plates and the number, type, and scale of fold-out maps, to the Academic Services Associate for inclusion in the GeoRef Information System.
Qualifying Examination

Student:

Date:

Instructions: At the conclusion of the examination, the committee members will vote by ballot to either pass or fail the student. If a majority vote pass, recommendations may be made to remove deficiencies in background by coursework or reading. In the event of a tie, the outcome is failure. In exceptional circumstances, with a yes vote, a committee may recommend completing a M.S. thesis before proceeding to the Ph.D. The examination should not exceed two hours.

The Graduate Committee is asked to evaluate the performance of the student in the following categories:

a) Did the student demonstrate the ability to think and reason independently?
   ______ Yes with no qualifications.
   ______ Yes but needs some improvement.
   ______ No.

b) Does the student possess the background to accomplish his/her research objectives?
   ______ Yes with no qualifications.
   ______ Yes but needs some improvement.
   ______ No.

c) Did the student demonstrate an adequate command of the English language?
   ______ Yes with no qualifications.
   ______ Yes but needs some improvement.
   ______ No.

If “yes but needs some improvement” or “no” was checked for any of the above categories, please list the remedial action that you feel is necessary.
We, the undersigned, declare that the student, _____________ has
_____ Passed the Qualifying Examination without qualification.
_____ Passed the Qualifying Examination with the qualifications noted above.
_____ Failed the Qualifying Examination

________________________  __________________________
________________________  __________________________
________________________  __________________________
________________________  __________________________
Department of Earth Sciences

Thesis/Dissertation Proposal Approval Form

Student’s Name:

E-mail Address:

Area of Concentration:

Degree:

The tentative thesis/dissertation title is:

Advisory Committee Approval
(please print or type)

________________________________________  _______________________________________
Chair, Advisory Committee               Chair, Advisory Committee               date

________________________________________  _______________________________________
Committee Member                         Committee Member                       date

________________________________________  _______________________________________
Committee Member                         Committee Member                       date

________________________________________  _______________________________________
Committee Member                         Committee Member                       date

________________________________________  _______________________________________
Committee Member                         Committee Member                       date

________________________________________  _______________________________________
Committee Member                         Committee Member                       date

Departmental Approvals

_____________________________              _________________
Christine Powell                      date

_____________________________              _________________
Jerry Bartholomew                      date
Defense Authorization Form

**Candidate:** Please sign this form at least 30 days prior to the scheduled defense date.

**Advisor:** Please sign this form three days prior to the defense date after polling the graduate committee and determining that a majority of the committee agrees that the thesis or dissertation is in defendable form.

**The standard expected for theses/papers in DES**

The expectation by the DES is that the thesis or dissertation draft presented to the committee will be a final draft version. Scientific ideas in a thesis or dissertation must be clearly stated in correct grammar. The grammar should be so correct that, unless unanticipated problems arise during the defense, the defense copy and the final submitted copy should be substantially the same. The defense copy should contain appropriate notes, bibliography, tables, figures, etc. Both the advisor and the student are responsible for assuring that there has been adequate consultation with committee members well in advance of the thesis or dissertation defense. If a previous draft was read and comments were submitted to the student, then the student should have either incorporated the comments into the thesis or dissertation or should have supplied justification as to why the comments were not incorporated.

If pre-published work is included in the thesis or dissertation, it must be consistent with the rest of the document, so that the result is a cohesive document with an introduction that provides a framework for linking the chapters and a conclusion. Thus, the thesis or dissertation provides a source for those who want to study the research in greater detail than can be found in a journal article.

**Candidate:** I understand and will comply with the standards for a thesis or dissertation stated above.

___________________________________ Date __________________

**Advisor:** I have polled the graduate committee and a majority of the members consider the thesis or dissertation to be in defendable form. ______________________

Date ______________
Graduate Certificate in Geographic Information Systems

Contact: Dr. Esra Ozdenerol
Department of Earth Sciences
1 Johnson Hall, Memphis, TN 38152-3200

GRADUATE CERTIFICATE IN GEOGRAPHIC INFORMATION SYSTEMS (GIS) APPLICATION

Students must apply to both the certificate program and the graduate school. Students currently admitted to a graduate program at the U of M or another university or students holding a graduate degree may apply for admission. For students enrolled in a graduate program, a minimum of GPA of 3.0 is required for admission.

In addition to this form, application to the certificate program requires:

1. Two letters of recommendation;
2. A letter from the applicant describing reasons for attaining a graduate certificate in the area of GIS and how the program corresponds to prior experience and anticipated career plans.

For admission to The University of Memphis Graduate School, students submit:

1. Transcript of undergraduate degree program and transcripts of prior and current graduate study;
2. GRE scores are required and are an important factor in admission.
3. A minimum score of 550 on the TOEFL or 210 on the computer-based TOEFL and a minimum score of 50 on the Test of Spoken English (for students whose native language is not English)

Applicant’s Name: _______________________________________________________

Mailing Address: _______________________________________________________

E-mail Address: _______________________________________________________

Phone Numbers: _______________________________________________________

Are you enrolled in a degree program? ___________________________________

In chronological order, please list all higher educational institutions attended, dates of attendance, academic program and degree received, if any.

1. ______________________________________________________________________
2. ______________________________________________________________________
3. ______________________________________________________________________

In chronological order, please list GIS-related work experience.

1. ______________________________________________________________________
2. ______________________________________________________________________
3. ______________________________________________________________________

Please list the names and affiliation of those who will recommend you to the program.

1. ______________________________________________________________________
2. ______________________________________________________________________

SEND THIS APPLICATION FORM AND ITEMS 1 AND 2 TO:
Brenda Deener
Department of Earth Sciences
University of Memphis
1 Johnson Hall
Memphis, TN 38152